



CLARKSTOWN CENTRAL SCHOOL DISTRICT

Michael Hartner
Director of Personnel

October 2, 2005

To Whom It May Concern:

This is intended to serve as a letter of reference for Mr. Bram Moreinis. Mr. Moreinis was hired as the Technology Curriculum Coordinator at the Taconic Hills Central School District, Craryville, New York, in the spring of 2003. I was the Middle School Principal at Taconic Hills at the time, and had additionally been serving as the district's Coordinator of Technology for the prior three years. I worked with Mr. Moreinis for a little over two years, until July 2005, when I moved to the Clarkstown Central School District as Director of Personnel.

Mr. Moreinis was, far and away, the best candidate we interviewed for the position at Taconic Hills and could have easily been hired as the (hardware oriented) Technology Coordinator, a position we had been interviewing for simultaneously, except that no other candidates had his knowledge and experience in *both* technology equipment *and* its application in the classroom. Mr. Moreinis soon proved to be everything he appeared to be during the recruitment process, and more.

In addition to having and knowing how to apply a wealth of knowledge in instructional technology, I found Mr. Moreinis to be highly motivated, driven to improve public education, student-focused, an excellent planner and presenter, and a highly ethical individual.

Working in a newly created and somewhat vaguely defined position, Mr. Moreinis took on a multitude of projects and did an outstanding job with each of them. Some of the more notable projects I recall include:

- He established a "Tech Scouts" program, where he created an opportunity for tech savvy students to complete work for the school district while learning from him. Prior to this, an unfriendly relationship existed between some of these students and the school administration. The students spent their time trying to outsmart the network security features. These students, and variety of others with behavioral issues, were soon set on a productive path when Mr. Moreinis occupied and established relationships with them.
- He re-created the Taconic Hills website. Working with a committee representing divergent interests, Mr. Moreinis was very artful at achieving consensus and creating a product that made everyone proud.
- He created a five-year technology plan that is among the best of such documents that I've seen.
- He resolved a long-standing software compatibility problem to enable secondary teachers to maintain period-by-period attendance on the district-wide student records management system.

Despite his remarkable achievements, Taconic Hills was experiencing budget problems going into the 2005-06 school year, and Mr. Moreinis' position was one of a few that were exceeded.

Mr. Moreinis is a unique individual and dedicated professional who would be of exceptional value in a climate that rewards excellence, hard work, creativity and innovation. The fact that you have this letter indicates that you are in the fortunate position of having received an application for employment from him. I believe it is unlikely that you will find a more capable candidate for a technology-related position.

I would be happy to discuss his candidacy with you if I can be of further assistance.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael Hartner", with a long, sweeping horizontal flourish extending to the right.

Michael Hartner
Director of Personnel